

**WOODLAND PARK BOARD OF EDUCATION**

853 Mc Bride Avenue  
Woodland Park, N.J. 07424

**THOMAS DIFLURI, RSBA**  
Business Administrator/Board Secretary

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**BOARD OF EDUCATION  
WOODLAND PARK  
NEW JERSEY  
NOTICE OF  
REGULAR MEETING**  
In accordance with the  
Open Public Meetings Act  
P.L. 1975, c. 231, this is to  
Advise that the Woodland Park  
Board of Education will hold a  
Regular Meeting  
December 17, 2018  
The meeting will be held in  
Memorial School  
15 Memorial Dr.  
Woodland Park, NJ  
at 7:00 PM

**Formal action may be taken**

**THOMAS DIFLURI  
BUSINESS ADMINISTRATOR/BOARD SECRETARY  
WOODLAND PARK BOARD OF EDUCATION**

**THE WOODLAND PARK BOARD OF EDUCATION**  
**REGULAR MEETING**  
**DECEMBER 17, 2018**

**MONDAY, 7:00 P.M. MEMORIAL SCHOOL  
15 MEMORIAL DR.  
WOODLAND PARK, NJ 07424**

- Agenda:**
- 1. Opening of Meeting**
  - 2. Pledge of Allegiance**
  - 3. Roll Call**
  - 4. Public Hearing**
  - 5. Approval of Minutes**
  - 6. Superintendent's Report**
  - 7. Board Attorney's Report**
  - 8. Business Administrator's Report**
  - 9. Committee Reports**
  - 10. Old Business**
  - 11. New Business**
  - 12. Public Hearing**
  - 13. Executive Session**
  - 14. Adjournment**

**THE WOODLAND PARK BOARD OF EDUCATION**  
**REGULAR MEETING**  
**DECEMBER 17, 2018**

**CALL TO ORDER**

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News

**FLAG SALUTE**

**ROLL CALL**

Members Present -

Members Absent -

Also Present -

**PUBLIC HEARING-AGENDA ITEMS ONLY**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

**219-120 - APPROVAL OF MINUTES**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the November 12, 2018 workshop and the November 19, 2018 regular meetings.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the November 12, 2018 workshop and the November 19, 2018 regular meetings.

Roll Call:

**SUPERINTENDENT'S REPORT**

**BOARD ATTORNEY'S REPORT**

**BUSINESS ADMINISTRATOR'S REPORT**

**CONSENT AGENDA ITEMS**

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_ to accept the recommendation of the Superintendent to approve the following consent agenda numbers 219-121 through 219-128.

Roll Call:

**219-121 - APPROVAL OF REGISTER REPORT**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the November 2018 Register Report.

**219-122 - SECRETARY/TREASURER REPORTS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of October 2018 and November 2018 "Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of October 31, 2018 and November 30, 2018 the Board Secretary's monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year"

**219-123 - APPROVAL OF BILL LIST**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$239,466.14, approved by finance committee chairperson, Jairo Rodriguez.

<u>Bill List No.</u>	<u>Amount</u>
#66	\$209,088.21
#66A	\$ 3,902.17
L29	\$ 26,475.76

**219-124 - TRANSFERS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the months of October 2018 and November 2018.

**October 2018**

<u>Account #</u>	<u>Acct. Description</u>	<u>Old Amount</u>	<u>Adjustment</u>	<u>New Balance</u>
11-000-213-600-00-065	Supplies & Materials	\$ 4,000.00	\$ 1,500.00	\$ 5,500.00
11-000-217-100-00-00-060	Salaries One to One Aides	\$ 0.00	\$ 3,000.00	\$ 3,000.00
11-000-218-104-00-00-060	Salaries Guidance Serv	\$ 31,825.00	\$30,675.00	\$ 62,500.00
11-000-218-104-00-00-065	Salaries Other Profess	\$ 31,825.00	\$31,825.00	\$ 63,650.00
11-000-262-300-00	Purch Prof & Tech Svc	\$ 32,378.00	\$28,710.00	\$ 61,088.00
11-000-262-520-00	Insurance	\$ 98,200.00	(\$8,650.00)	\$ 89,550.00
11-000-266-420-00	Security Repair Maint	\$ 63,501.00	\$ 2,000.00	\$ 65,501.00
11-000-291-248-00-00	Deferred Pers Pymt	\$ 7,782.00	\$ 122.00	\$ 7,904.00
11-130-100-101-00-00-070	Grades 6-8 Sal of Teach	\$2,256,325.00	(\$129,550.00)	\$2,126,775.00
11-190-100-610-20-00-065	General Supplies	\$ 71,100.00	(\$1,500.00)	\$ 69,600.00
11-240-100-101-00-00-065	Salaries of Teachers	\$ 50,101.00	\$67,050.00	\$ 117,151.00
12-000-230-730-00	Computer Equipment	\$ 0.00	\$ 3,528.00	\$ 3,528.00

**November 2018**

<u>Account #</u>	<u>Acct. Description</u>	<u>Old Amount</u>	<u>Adjustment</u>	<u>New Balance</u>
11-000-217-100-00-00-060	Salaries One to One Aides	\$ 3,000.00	\$19,800.00	\$22,800.00
11-214-100-106-00-00-060	Other Salaries-Autism	\$69,480.00	(\$19,800.00)	\$49,680.00
20-233-200-100-00	T I SIA Salaries of Prog	\$ 6,105.00	\$18,042.00	\$24,147.00
20-233-200-200-00	T I SIA Benefits	\$ 1,895.00	\$ 5,593.00	\$ 7,488.00

**219-125 - HIB DECISION**

BE IT RESOLVED THE WOODLAND PARK BOARD OF EDUCATION, hereby affirms the Superintendent's decision in HIB Investigations #2019-02, 2019-03 and 2019-04, for the reasons set forth in the Superintendent's decision to the student's parents.

**219-126 - ACCEPTANCE OF RESIGNATION – M. MALKOU**

BE IT RESOLVED THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Meeray Malkou, lunch aide at Memorial School, effective November 27, 2018.

**219-127 - APPROVAL OF NEW SUBSTITUTES**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the new substitute teacher list for December of the 2018-2019 school year, per the Northern Regional Educational Services Commission.

**219-128 - APPROVAL OF 2019 BOARD MEETING CALENDAR**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2019 Board meeting calendar as follows:

January 3, 2019	Reorg	Municipal Building
January 14, 2019	Regular	Memorial
February 4, 2019	Workshop	CO
February 11, 2019*	Regular	Memorial *7:30pm
March 11, 2019	Workshop	BG
March 18, 2019	Regular	Memorial
April 8, 2019	Workshop	Memorial
April 15, 2019	Regular	Memorial
April 29, 2019	Budget Hearing	Municipal Building
May 13, 2019	Workshop	CO
May 20, 2019	Regular	Memorial
June 10, 2019	Workshop	BG
June 17, 2019	Regular	Memorial
July 22, 2019	Regular	Memorial
August 12, 2019	Workshop	Memorial
August 19, 2019	Regular	Memorial
September 9, 2019	Workshop	CO
September 16, 2019	Regular	Memorial
October 21, 2019	Regular	Memorial
November 11, 2019	Workshop	BG
November 18, 2019	Regular	Memorial
December 9, 2019	Workshop	Memorial
December 16, 2019	Regular	Memorial

**REGULAR AGENDA ITEMS**

The following items will be voted on by separate motion for each item.

**Personnel:****219-129 - APPOINTMENT OF HIRE – SUPERVISOR OF MATHEMATICS – B. CALDERON**

Motion by \_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Bronwen Calderon, as Supervisor of Mathematics, at an annual salary of \$85,000, prorated, effective February 19, 2019 or sooner if released from current employer- June 30, 2019.

Roll Call:

**Education:****219-130 - WORKSHOP/TRAVEL REIMBURSEMENT**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following travel reimbursements for the 2018-2019 school year:

Name	Activity	Date	Fee	Travel/*Lodging&Meals
Erin Wilson	Dynamic Teaching for Deeper Reading	12/6/18	\$200	\$6.70
Gaetano Pomante	2019 NJAHPERD Annual Convention	2/25-2/26 2019	\$125	\$97.28
*Michele Pillari *Carmela Triglia *Sharon Tomback *William Krakower *Matt Cielo(majority to be reimbursed by NRESC)	Techspo 2019	1/31-2/1 2019	\$450/ea	\$268.53/ea.

Roll Call:

**219-131 - APPROVAL OF FIELD TRIP**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve field trip for 8<sup>th</sup> Grade STRIVE students to, Buenler Challenger & Science Center, Paramus, NJ. Total cost of trip \$1,118.60, funded by the district's budgeted STRIVE account.

Be It Further Resolved, this trip be added to the Field Trips List.

Roll Call

**Buildings & Grounds:****219-132 - APPROVAL TO HIRE FULL TIME CUSTODIAN**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve posting to hire one full time custodian for the 2018-2019 school year.

Roll Call:

**Policy:****219-133 - APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1<sup>st</sup> reading of the revision of the following existing policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
5511	Dress and Grooming	Board Recommended

**COMMITTEE REPORTS****OLD BUSINESS****NEW BUSINESS****PUBLIC HEARING**

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## **EXECUTIVE SESSION**

### **MOTION TO GO INTO CLOSED SESSION**

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at \_\_\_\_\_ p.m. by \_\_\_\_\_, seconded by \_\_\_\_\_  
Voice Vote:

Motion to return to Regular Session at \_\_\_\_\_ p.m. by \_\_\_\_\_, seconded by \_\_\_\_\_  
Voice Vote:

## **ADJOURNMENT**

Motion to adjourn at \_\_\_\_ p.m. by \_\_\_\_\_, Seconded by \_\_\_\_\_  
Voice Vote:

## **WOODLAND PARK BOARD OF EDUCATION** **EXECUTIVE SESSION**

### **ITEMS DISCUSSED:**

**Woodland Park  
Board of Education**

Section: Students  
5511. DRESS AND GROOMING  
Date Created: April, 2003  
Date Edited:

**5511- DRESS AND GROOMING**

The Board of Education believes that a pupil's dress reflects the attitude with which the pupil approaches his/her attendance and performance at school. Appropriate dress is one indication that a pupil has come to school prepared to learn accordingly. Researchers have found that dress codes that include uniforms benefit student behavior and safety, student achievement, school pride and an atmosphere of unity, student self-esteem, and cost benefits. Pursuant to N.J.S.A. 18A:11-7 and N.J.S.A. 18A:11-8, the Board of Education hereby adopts a dress code requiring school uniforms.

All pupils attending Woodland Park Public Schools will adhere to the following Uniform Policy:

**Shirts**

Polo collared shirt – long or short sleeve – not form-fitting - no logo with brand names  
Color options – **solid color only** - navy, maroon

**Sweaters or Sweatshirts**

Color options – **solid color only** – navy or maroon – plain, solid color – no logo with brand names or hoods  
\*Outerwear, including winter coat, team jacket, or fleece coat are not permitted to be worn indoors.

**Pants**

Color options – **solid color only** – khaki or navy  
Same style as chinos or dress pants **and** worn at the waist.  
\*Cargo pants, jeans, sweatpants, jeggings, spandex, leggings or pants that are form-fitted are not permitted.

**Shorts, Uniform Skirts, or Dresses**

Color options – **solid color only** – khaki or navy shorts in the same style as chinos  
Uniform skirts, and jumpers must be solid color and must be no more than two inches above the knee and at the waist. All uniform skirts and jumpers must be worn with shorts underneath.  
\*No athletic shorts

**Shoes**

Flat shoes with soles or heels no thicker than 1 inch  
Must be closed toe **and** closed heel back shoes or sneakers.  
Socks or tights must be worn with shoes.



Tie shoes must be tied properly at all times.  
Snow or rain boots can be worn and must be properly tied at all times.

### **Accessories**

Jewelry is acceptable; however it must not present a hazard to the wearer or be a distraction to other students.

Non-prescription sunglasses, bandannas and hats are not permitted.

The uniform is intended to be comfortable, casual and neat. Untidy, torn, damaged and/or soiled clothing is not permitted.

Students are required to be in uniform at all times while in school, unless otherwise noted in an IEP.

### **Physical Education**

#### **Solid color only – navy – for K-4 students only**

Sweatpants or athletic shorts and tee shirt. Shirts must cover the abdomen and back at all times. Shorts and sweatpants must be appropriately fitting and must be no more than two inches above the knee and at the waist.

School Spiritwear can be worn for physical education class.

Grades K-4 students will wear physical education attire to school on gym days.

Grades 5-8 students **must change into physical education attire on gym days.**

Exceptions to the above include pupils who participate in nationally and/or locally recognized youth organizations, such as Boys Scouts, Girl Scouts or certain local Groups, that are approved and/or recognized by the board of education from wearing organization uniforms to school on days the organization has a scheduled meeting or for a scheduled and specific purpose for wearing such organization uniform approved in advance by the Building Principal.

Parents/legal guardians may request a religious exemption from their child wearing the designated clothing by completing an Exemption application. The Exemption application requires the applicant to indicate the objection with specificity and to provide the alternate dress the pupil will wear to school that is consistent with the bona fide objection and still be reasonably consistent with the uniform policy.

Each Principal has the authority to make exceptions on a case-by-case basis and on days for special events, such as Halloween, Field Day or approved spirit days.

### **Enforcement of the Uniform**

Enforcement of this Policy starts with each parents/legal guardians and pupil's exercising responsibility and good judgment. All staff members have an obligation to report uniform violations to the appropriate administrator. Parents/legal guardians will be notified of violations and continued violation will result in disciplinary action. If a pupil violates this Policy, a parent/legal guardian will be contacted and an immediate change of clothing will be necessary. The Board of Education will evaluate the effectiveness of this Policy on a regular basis.